

Excellence & Chairman's Awards 2015

The **Excellence Award** recognizes managers and their teams who are willing to go the extra mile, who are putting all their passion into their work and, thus, have made a positive impact on the company in the past fiscal year. The Awards were given for each of our five company values: customer focus, passion, entrepreneurship, team spirit and integrity.

The **Chairman's Award** recognizes employees who have been with Barry Callebaut for a number of years and have demonstrated outstanding performance at work, as well as a strong commitment in their local communities. They are individuals who embody our company values.

Andres Tschannen,
Integrity
Country Manager,
Cocoa Horizons/
Biopartenaire, Côte d'Ivoire



Nathalie Garrigue,
Entrepreneurship
General Manager,
la Morella nuts



Chuan Lu Ong, **Team spirit**
Manager Commercial &
Risk Management
Cocoa Asia Pacific



Stijn Vermeulen, **Passion**
Corporate Director
Master Data



Dave Mitchell, **Customer focus**
VP Food Manufacturers,
Regional Accounts Americas

George Zhang
Warehouse
Supervisor, China



Wisdom Nuworti
Control Room Operator,
Ghana

Jurinah Othman
Quality Assurance
Technician, Malaysia



Douglas Torp
R&D Food
Technologist, U.S.



Api Yolande Koua
Logistics, Côte d'Ivoire

Katrien Geys
Receptionist,
Belgium



Jorge Uriel Tobias Mascorro
Central Planning, Mexico



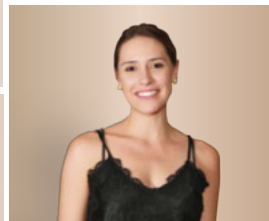
Hendrik Van der Linden
Technician, Belgium



Stefano Ventura
R&D Project
Manager,
Italy



Pramin Tansiri
Logistics
Coordinator,
Singapore



Elis Pereira Silvério
R&D
Specialist,
Brazil



Derry Muhari Wachyudi
Process
Superintendent,
Indonesia

Jesus Caetano
IT Supervisor, Brazil